



AEROSTAR S.A.

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The Board of Directors' Mission and Vision Statement

The purpose of the Board of Directors is to ensure the long-term success and sustainability of Aerostar S.A., in the interest of the company and its shareholders, while also considering the interests of all relevant parties: employees, customers, suppliers, the local community, etc.

In pursuing this purpose, the vision of the Board of Directors is to capitalize on the know-how accumulated by the company in the aviation and defence industry, placing **professionalism** at the heart of the company's values. "Performance through professionalism" is not only our slogan, but essentially represents the Board of Directors' vision for fulfilling the company's mission.

For us, performance means:

- ✓ a stronger Aerostar, firmly rooted in the real economy, with the resilience to ensure a long-term future;
- ✓ full satisfaction of our customers' needs;
- ✓ full assurance for our suppliers regarding the resilience of their position in our supply chains.
- ✓ a better life for our employees, through good working conditions and stable, competitive long-term wages;
- ✓ increased confidence among investors in Aerostar shares, in the long-, medium- and short- term returns on their investments;
- ✓ a greater contribution to the needs of the local community, by promoting a clean environment and supporting community development, culture, healthcare, and sports.

All these goals, already achieved by Aerostar and which the Board of Directors aims to continue pursuing, are promoted through professionalism in every area and activity of the company.

Therefore, the preservation and development of the accumulated know-how, along with the ongoing selection and training of the company's employees, represent the key foundation of our success.

President of the Board of Directors,
Eng. Grigore FILIP

